



John Butler Primary College Dress Code Policy

Revised November 2021

RATIONALE

A school dress code is beneficial in encouraging a school culture that supports a sense of student identity, belonging and unity. A dress code also plays a significant role in teaching students about expected standards of dress and in promoting a positive image of the school. A positive school image enhances the learning experiences of students in several ways.

Public schools in Western Australia are required to have a school dress code that is aligned with the Department of Education's Dress codes for students in public schools policy and the School Education Regulations 2000 (under the School Education Act 1999).

The John Butler Primary College dress code policy outlines the dress code for students at our school. This policy has been developed in collaboration with the College Board and has been informed by feedback from students, families and staff.

DRESS CODE

All students are required to comply with the John Butler Primary College dress code policy unless an exemption has been granted. The exemption application process is outlined on Page 4.

Uniform

Students must wear their uniform appropriately to and from school. The John Butler Primary College (JBPC) uniform comprises:

Tops

- Short-sleeved or long-sleeved polo shirt with the JBPC logo.
- Jumper and/or jacket with the JBPC logo (if required for warmth).
- A dress may be worn if a student so chooses
- Jumpers and jackets that are not listed as school uniform will not be permitted.

Bottoms

- Navy school shorts or skorts.
 - * Must be block navy and in a drill/rugger school-short design. No bicycle shorts are permitted. No shorts with stripes, patterns and/or sports or other logos are permitted.
- Navy track suit pants.
 - * Must be block navy. No leggings are permitted. No track pants with stripes, patterns and/or other logos are permitted.

Hats

- Navy bucket hat (preferably with the JBPC logo).
 - * Must be block navy. No caps are permitted as they do not provide adequate sun protection. No hats with stripes, patterns and/or sports or other logos are permitted.
- John Butler Primary College has a "no hat, no play" policy in order to ensure the health and wellbeing of all students.

Shoes

- Sneakers (it is preferred if bright colours are avoided). Sneakers are required as they are the most appropriate form of footwear to fully participate safely in all aspects of school life.

Faction and Interschool Shirts

- Faction shirts are available for purchase and can be worn on the days students have Physical Education Lessons and Sports Events (e.g., Faction Carnivals).
- Interschool shirts are provided to students participating in interschool events for the event only. All shirts must be returned to the school after the event is completed.

If sizing is known, uniforms may be purchased by downloading the PDF online via Uniform Concepts - Nell Gray (current agreed supplier) website:

<https://www.nellgray.com.au>

Completed order forms need to be emailed to clarkson@uc.nellgray.com.au and collected once notified. John Butler Primary College uniforms can be fitted and purchased at the Clarkson Super Store located 4 Sarasota Pass, Clarkson WA 6030.

Please ensure you visit John Butler Primary College website

<http://www.johnbutlerpc.wa.edu.au/> to view pictures of clothing items that are compliant with the John Butler Primary College Dress Code Policy.

Hair, Make-up and jewellery

- For health and safety reasons, hair that is shoulder length or longer should be tied back.
- No makeup is permitted.
- Students may wear studs or sleeper earrings. Any other types of jewellery is not permitted (unless there is an approved exemption, e.g., for cultural or religious reasons).

SUPPORT AND ASSISTANCE

It is the responsibility of the college community to ensure compliance with the John Butler Primary College Dress Code Policy. The following procedures support and assist all students to comply with the dress code:

- Expectations regarding the dress code will be made clear to students frequently.
- Students will be able to earn faction tokens in SELL Assemblies for appropriate dress.
- Sports Captains and Student Councillors model appropriate uniform and encourage other students to adhere to the college dress code.
- Parents are encouraged to donate second-hand uniforms to the school for families to purchase at a reduced cost. These funds are used by the school to then purchase interschool shirts so that this is not an additional cost to parents. The funds are also used to purchase spare uniforms for students who may require items on loan (e.g., to allow participation in a school event).
- Families can contact the school if they require any further assistance regarding the uniform policy.

STUDENTS WHO DO NOT ADHERE TO THE DRESS CODE

The following consequences will be applied for students who do not adhere to the John Butler Primary College Dress Code Policy:

- Classroom teachers will monitor student dress and will notify parents when students persistently fail to adhere to the college dress code so that parents can support their children to wear appropriate uniform.
- Students wearing inappropriate jumpers or jackets will be asked to remove these items.
- A student who does not adhere to the college dress code will not be permitted to participate in activities in which the student is representing the school.
- A student who does not adhere to the college dress code can be prevented from participating in any school activity which, in the opinion of the principal, is not an essential part of the student's educational program.

EXEMPTIONS

An application may be made to the principal for an exemption from complying with one or more of the requirements of the college dress code on behalf of a student under the following circumstances:

- a) the unavailability of a component of the dress code;
 - b) a matter relating to the student's health;
 - c) a matter relating to the religious beliefs of the student or the student's family;
 - d) a matter relating to the cultural background of the student or the student's family;
 - e) any other matter which, in the principal's opinion, is sufficient to exempt the student from complying with the requirement.
- f)** The principal may approve the exemption for a specified period. The exemption may be revoked or varied at any time. The student and their parents will be informed in writing of an exemption, a revocation, or a variation.